

## BOY SCOUTS OF AMERICA

DATE

9/2/87

FULL NAME

Phillip Shoemaker

SOCIAL SECURITY

NUMBER

(No initials if you can possibly get full name)

ADDRESS

CITY

Arlington Heights

STATE

IL

ZIP CODE

60005

DATE OF BIRTH

(This is important and should be exact)

APPROXIMATE AGE

36

(To be used ONLY when date of birth is not known)

RELIGION

N/A

NATIONALITY

American

OCCUPATION

Computer Analyst

Wallace Drug Corp. H.G.

EDUCATION

N/A

WEIGHT

145

HEIGHT

5'10"

RACE

White

COLOR OF HAIR

Blonde - 1/2 brown

COLOR OF EYES

Blue

OUTSTANDING CHARACTERISTICS OR INTERESTS

Camping - outdoors

MARRIED OR SINGLE

Single

CHILDREN

(Number, ages, and names, if possible)

NAME OF SPOUSE

## SCOUTING CONNECTIONS:

UNIT #

CITY

STATE

POSITION

DATE REGISTERED

DATE RESIGNED

Cub Scout of the Arrow

Arlington Hts

IL

Adviser

11/83

11/85

SPECIAL RECOGNITION

Wood Badge 82

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

on file for the reasons he was at suspension on registration in your office. Also there is a photograph on file in your office of Phillip Shoemaker.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

CONFIDENTIAL

8 1987

F. STARON

RS-509

4/14/83-nah

NOTED

OCT 13 '87

JOSEPH L. ANGLIM

Signed

SCOUT EXECUTIVE

Council

Northwest Suburban #751

WATS CALL FORM

CALL BACK REQUESTED \_\_\_\_\_

COUNCIL # 751

PHONE NO. [REDACTED]

CALLER: Jim Whitehead

POSITION: Sr. DE

TYPE OF PROBLEM

REGISTRATION \_\_\_\_\_

VETERANS \_\_\_\_\_

EXPLORING \_\_\_\_\_

SCOUTING \_\_\_\_\_

BOYS' LIFE \_\_\_\_\_

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

Re: Confidential File  
Change of address

Phillip Shoumaker

New [REDACTED]  
Arlington Heights IL 60005-3329

old [REDACTED]  
Arlington Heights IL 60005-3329

found out about change when a mailing  
accidentally went out to the individual and  
came back with change of address sticker

NAME

DATE

TIME

Jim  
3/1/88  
2:45

R/S-433

3/13/86-clf-567r

October 12, 1987

Mr. Arthur N. Adler  
Scout Executive  
Northwest Suburban Council, No. 751

PERSONAL AND CONFIDENTIAL

SUBJECT: Phillip Shoemaker

Dear Art:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director  
Registration Service

PE/eko

cc: East Central Region

READY TO FILE  
OCT 14 1987  
ERIN O'RILEY

CONF013347

August 20, 1987

Mr. Arthur M. Adler  
Scout Executive  
Northwest Suburban Council, No. 751

PERSONAL & CONFIDENTIAL

SUBJECT: Phillip Shoemaker

Dear Art:

We have had communication, over a long period of time, concerning the above named individual. We must have a Confidential Record Sheet in order to be able to refuse registration of this individual wherever it might be attempted.

I do not believe this type of individual should be a leader with the Boy Scouts of America. In today's world, we must protect the youth.

Please send us a Confidential Record Sheet with personal information so we can identify Mr. Shoemaker. Then, we should have adequate information to maintain a file.

I am enclosing another sheet for your use. Thanks for your help.

Sincerely,

Paul Ernst, Director  
Registration Service

mdw  
Enclosure

cc: East Central Region

READY TO FILE  
AUG 24 1987  
ERIN ORILEY

CONF013348

July 7, 1986

Mr. Arthur N. Adler  
Scout Executive  
Northwest Suburban Council, No. 751

PERSONAL & CONFIDENTIAL

SUBJECT: Phillip Shoemaker

Dear Art:

In April, we sent you a letter concerning the above named individual. At that time, we asked that a Confidential Record Sheet be completed, so that we could identify Mr. Shoemaker should he try to register with the Boy Scouts of America in some other location. We would really like to have the Confidential Record Sheet completed, which we are enclosing at this time.

If you have any other information which you feel would be helpful to us in enabling us to refuse registration, please let us know.

Sincerely,

Paul Ernst, Director  
Registration, Subscription &  
Statistical Service

cre

Enclosure

cc: East Central Region

CONF013349

April 18, 1986

Mr. Arthur N. Adler  
Scout Executive  
Northwest Suburban Council, No. 751

PERSONAL & CONFIDENTIAL

SUBJECT: Phillip Shoemaker

Dear Arthur:

About a year ago, we had communication concerning the above-named individual. You sent us two letters from individuals concerning Mr. Shoemaker's leadership and morals.

I am enclosing a Confidential Record Sheet which we would like to have completed so that we are able to identify Mr. Shoemaker should he attempt to register in some other location. We would also like to have any other information you may have which might help us to substantiate our refusal of registration.

Thank you for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director  
Registration, Subscription &  
Statistical Service

eak

Encl.

cc: East Central Region

READY FOR FILE

APR 18 1986

SHIRLEY MEYER

CONF013350

April 9, 1985

Mr. Arthur Alder  
Scout Executive  
Northwest Suburban Council, No. 751

PERSONAL AND CONFIDENTIAL

Dear Art:

I apologize for the delay in answering your letters concerning Phillip Shoemaker. After discussing this with our attorney, we have come to the conclusion that this individual should be refused registration with the Boy Scouts of America.

We are always on a rather weak foundation when one individual has come forward with information that would cause registration to be refused. We would like to know if you can find any other insitences where this individual has been involved with youth. This would certainly strengthen us in our refusal of registration at a later time.

The two letters which you sent us seems to substantiate the behavior of this individual. If you could, however, get any other information in writing this would help us even more.

My recommendation at the present time, would be that you refuse registration and send a letter indicating that. I believe that there will be no attempt to register after that is done if these statements are true.

Call me if you have any questions.

Sincerely,

Paul Ernst, Director  
Registration, Subscription &  
Statistical Service

kdn

cc: East Central Region

READY TO FILE  
APR 10 1985  
ERIN O'RILEY

CONF013351



ARTHUR ADLER

CLARE  
DO WE  
HAVE ANY  
THING?

Dear Paul,

I am asking for a legal opinion  
and some direction on the next  
steps to take concerning Phil  
who is registered on one of our  
District Committees.

Sincerely,

Art Adler  
Scout Executive



February 28, 1985

Mr. Art Adler  
Boy Scouts of America  
Northwest Suburban Council  
[REDACTED]  
Arlington Heights, Illinois 60004

Dear Mr. Adler:

We write this letter with sorrow and with compassion, but we feel strongly that the facts we have must be presented to the Council. The following is written to you personally, with our request that it be held as a fully confidential document. We recognize the seriousness of what we have to say, and desire most of all to protect our son and the Boy Scouts of America from any possible harm.

An adult leader from the N.W.S. Council - Phillip Shoemaker - has admitted to us that he had sexual contact with our son. With the purpose of protecting other Scouts from a similar experience, we believe that Mr. Shoemaker should resign from the BSA, or have his registration revoked. We want the following to be a matter of confidential record with the BSA as reasons for this belief.

Phil developed a friendship with our son and our entire family over a period of more than a year, beginning in spring 1983. By summer of 1984, we had developed concerns about Phil's relationship with our son. We discussed our concerns with Phil, and requested that he spend less time with our son. He did not comment one way or another. Our son was to be on staff at a Scout camp and we wished him to spend time with his peers. We expected that he and Phil would be going their separate ways during the summer, and believed it to be good for both of them. Instead, Phil arranged to stay in the same camp most week-ends, and for several weeks during camp sessions. In addition, he stayed in our son's tent for much of the time he was at the camp. We feel that this should not have been allowed by the camp Director.

When the trip to Philmont was planned for late summer of 1984, we specifically checked with the trip coordinator to make sure that adult advisors and Scouts would be in separate tents. We were assured that such separation is standard policy, and that the policy would be followed in this instance in particular. Instead, Phil and our son tented together for the entire outing. On the return from the trip, our son was noticeably reticent about discussing his experience at Philmont, and seemed generally withdrawn. Also, he broke off all contact with Phil. We were concerned about these changes in behavior, but had no specific cause for action.

Sometime during the days following his return from Philmont, our son left a letter on a side table in the entry way to our home. It was a five page letter from Phil, and contained several references to his relationship with our son. Several days later we found another note

CONF013353

Mr. Art Adler  
February 28, 1985  
Page 2

left on a couch in our family room. These quotes from the letter and the note illustrate the reasons for our concern:

I do not believe that the things that we have done are 'bad' or 'wrong'. They're fun. They are NOT the basis for our relationship! I care more about you than that. ... Obviously you are not my brother, neither are you simply a friend or even just a very good friend: you are very much more than either. ... I can only say that I very much want to continue to know you: better and better, and to continue to have some fun.

Phil left the note for our son after we had provided an excuse for him to avoid going on a planned Scouting activity with Phil and others from the N.W.S. Council.

Dear [our son],

I called your house at at 5:45 and talked with [sister] (only one home then). She said that something had happened, that you couldn't go camping and that you had gone to [school activity].

I am sick. I feel that whatever has happened is due in large part to me. There is much that I would like to write but I'm a wreck right now. If I didn't have to take [another Scout] tonight, I would sit here [\*] and wait for you (I may come back but I'm not sure if I'll be able to).

I will be home as early as possible on Sunday, probably 10 or 11. Try to call, even from someplace like a 7-11 (and make it collect) so we can get together somewhere for a while.

Please call or I shall go completely crazy.

Phil

[\* "here" probably means the school parking lot.]

These writings caused us very great concern, and led us to seek professional counsel. Based on the counsel we received, we wrote a letter to Phil stating our concerns and asking for a meeting. We later had a meeting with him to discuss our concerns and his relationship with our son. In that meeting, we specifically asked if sexual contact had occurred, and the answer was "yes". We asked where, and were told that it had happened during the Philmont trip. When asked if it had

Mr. Art Adler  
February 28, 1985  
Page 3

happened more than once, and if he could be certain that it would never happen again, Phil said, "it was a one time thing ...", and "... it is my intent that it not happen again, but I can't make any promises that it won't". When asked what he felt our responsibility to BSA should be, he said, "It has happened before, and it will happen again". He did not seem to feel that we had any responsibility to discuss this matter with Scouting authorities. Phil did agree to follow our wishes in whatever action we felt would be in the best interest of our son. The only request we had at that time was that Phil not try to contact him.

We told Phil that we were seeking professional counsel for our family, and urged him to do likewise. We have had no further contact with Phil since this meeting, and to our knowledge neither has our son. Because of Phil's participation at the Council level, our son -- of his own accord -- has chosen to drop all Order of the Arrow and Council related activities.

This letter has not been easy to write, but we hope that it provides the information necessary for the Council to request Phil's resignation from the BSA. We have sympathy for Phil, and know that he has done much good in his work with the Scouts. On balance though, we believe that he has broken faith with the ideals that Scouting represents, and that his right to participate in Scouting activities should be terminated. We do not want another family to suffer the pain and estrangement that we have gone through. With professional help, we are overcoming the problems this experience has caused, but it is not easy. Could any other path give assurance that these problems would not happen to another family, we would take it; we know of no such other path.

Sincerely yours,



:DVH - ltr85059

CONF013355

March 1, 1985

[REDACTED]  
Arlington Hgts., Il.  
60004

Robert Bem  
Contingent Leader  
Philmont, 1984

Dear Bob,

In response to your recent inquiries concerning my 1984 Philmont experience, I am writing you this letter in an effort to avoid recurrence of the unpleasant leadership problems which plagued the Philmont Trek I was a part of last Summer; Trek number 803-B2.

Pre-trek organization, meetings, and shakedown seemed to go well. [REDACTED] an Eagle Scout and the most senior boy, was elected Trek Leader. All boy members of the trek were Star Rank or better. Phil Shoemaker was the trek advisor, and I participated as an additional adult leader. I was then and am now Scoutmaster of T-468, Sauk Woods District, NWSC.

Two pre-trek outings were held; a work weekend for boys who wanted to earn the 50 mile hiking patch, and a shakedown hike. The boys demonstrated their ability to "pitch in" and work well together with little direct supervision needed. On the shakedown hike they helped other treks setup camp and cook after finishing their own responsibilities. They and I were in high spirits about the group and the Philmont opportunity.

The first indication of future problems came at the airport on the day of departure when Phil Shoemaker, without any announcement or stated reason, designated [REDACTED] as the Trek Leader. The boys were confused, and [REDACTED] was crushed. When I asked Phil why he had made the switch; he said it was because Paul had not gone on the first work weekend, and he (Phil) felt he needed someone who was going to be at all the outings. I later learned that Paul had told Phil he would not be able to make the work weekend and had been told it was "OK". Additionally, [REDACTED] did not go on the shakedown hike, and [REDACTED] had, of course, taken the responsibility for the activity.

From their on, all went well with the contingent and trek activities until after our Philmont Ranger had spent the usual three days on the trail with the trek. During those three days, I had hiked at the back of the column with the Ranger. (Phil and I had agreed that with two adults, it would be good for him to be near the front to advise when needed, and that I would be last to insure that no one fell too far behind or got in trouble without anyone knowing.) The morning after the Ranger had left us, [REDACTED] announced that they had determined a new order of march. From then on, we would hike in a closed column (no more than 5-6 feet between people), and that because I was obviously the slowest person in the group, I would thereafter

CONF013356

lead the hike and they would be at the end of the column. I took Phil aside and said I thought I was acting as agreed by taking a position at of the column. At this point [REDACTED] ordered me to start down the trail and get the hike underway. I asked Phil and [REDACTED] if we couldn't discuss the situation because I didn't understand what the problem was.

Phil sent the boys down the trail and he and [REDACTED] stayed behind. I again indicated to Phil that I thought I was acting as he and I had previously agreed. The response I got was, "Are you refusing to obey the orders of the Trek Leader"? The message was clear, if I didn't do as they demanded, they would attempt to have me removed from the trek. From then on I hiked at the front of the column and was not consulted or given any information about trek activities by Phil Or [REDACTED].

From that point on, all activities were supervised by Phil or [REDACTED]. Self initiated boy activity ceased, and morale dropped. Little information was given to any of the boys. Decisions about optional activities at staff camps were made without boy input, and at times anticipated activities were missed because the specific time schedule was not known. After several occurrences of this type, I decided to attend the briefings at the staff camps and pass the information on to the boys. [REDACTED] then began to open up, and things improved some. Phil however became depressed and for almost 24 hours stayed to himself; aside or in his tent.

[REDACTED]'s communication and leadership continued to improve. However, some decisions became open conflicts between Phil and the boys. Once we had returned to base camp, the problems stopped.

Phil did not follow through on the completion of the merit badge cards and awards for the boys after our return home. I called him two days before the Trek Court of Honor and asked if there was anything I could do to help. I was assured that everything was taken care of. Phil did not come to the court of honor; to my knowledge did not call any of the adult leaders; and did not make it possible for the boys to be properly recognized for their achievements. I really felt sorry for them at the Court of Honor.

Although I have heard others say good things about Phil's Scouting activities, my Philmont experience says he should not be given authoritative leadership of boys in Scouting.

Sincerely,

[REDACTED]